

# IBI INSIGHT

Providing unbiased insights and resources to help manage health and productivity at work



## RESEARCH

Explore IBI's independent research on the most timely, compelling issues affecting health and productivity.



## TOOLS

IBI's analytic tools help you benchmark and assess benefits program performance.



## UPDATES

Check IBI's latest news, updates, and media highlights here.

## EVENTS

Join our upcoming events, which bring employers and industry partners together for networking and educational opportunities.

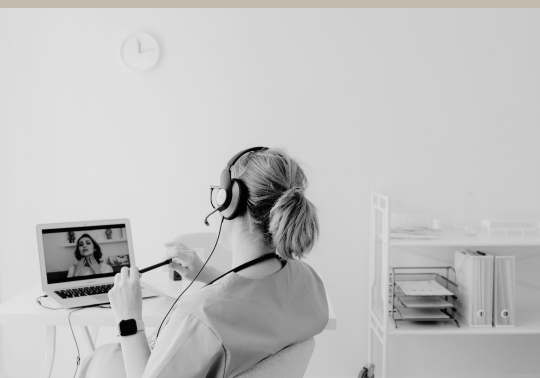
[VIEW OUR UPCOMING EVENTS.](#)



Recent research publications to help employers & industry partners make sound decisions on issues affecting health and productivity.



## The Connection Between Virtual Care and Employee Wellbeing



Blog: Improving Overall Employee Wellness Through Telehealth



Blog: Attracting and Retaining Women in the Workplace is Key for a Sustainable Future



Member Podcast: A revitalized vision for diversity, equity and inclusion in the workforce

## IBI Research Review

This monthly newsletter pulls together the latest peer-reviewed research on workforce health and productivity.

May's edition discussed well-being and presenteeism, mental health, telehealth, and more.







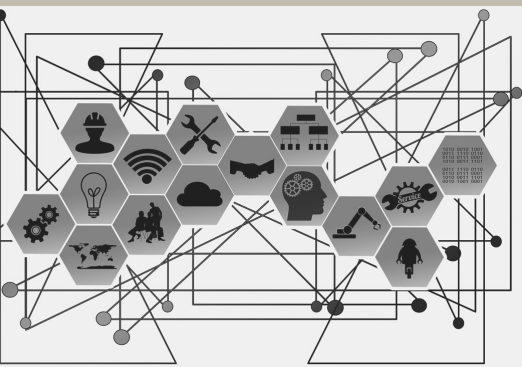
# IBI TOOLS

Assess benefits program performance and understand the health status and productivity level of the workforce



## Disability and Leave Benchmarking

Access the nation's largest disability/leave database of over 9M claims from 100,000 employer policies. Customize reports to compare outcomes with industry peers.



## Disability Diagnosis Analyzer

Illustrate the disability burden of illnesses or conditions, providing the average incidence rate, costs, and duration of leave.

## Full Cost Estimator

Model the costs of poor health in the workplace, including absence, disability, presenteeism and opportunity costs all in a single online tool.

## Medication Adherence Savings Calculator

Recognize how adherence with medications reduces health care and lost productivity costs

## Interactive Map: COVID-19 Employer Paid Leave Costs

View modeled disability and leave costs associated with confirmed COVID-19 cases by state or metro area. The data in the map is updated weekly.





Read the highlights below to see what is new at IBI and what is upcoming. Check out where IBI's work has been featured as well.

## Webinar: Shining a Spotlight on Virtual Care Use in the Workplace

IBI Research Lead Dr. Nicole Nicksic discussed our research findings on virtual care use throughout the pandemic. May Dorris, Associate Director, Center for Advanced Analytics, UnitedHealthcare National Accounts, presented UnitedHealthcare claims data. IBI's President Kelly McDevitt discussed implications for employers. Watch a recording of the webinar.



## 2020 Benchmarking Trends: 2019 Versus 2020 Book of Business Changes

The pandemic created many changes in the way employees consumed (or did not consume) care, took leaves, attended work, and adjusted to our new normal. We performed a deeper dive into these anomalies with our data contributors, actuaries, and industry experts.

## Evaluating Workplace Health Programs

IBI's recent analysis found that only 46% of worksites offer some type of health program to employees, and smaller worksites were less likely than larger ones to offer most programs. Evaluation of the programs is critically important to their success, however, only 23% of worksites collect data to evaluate success, and half use data to decide which programs to offer.







# IBI EVENTS

Our events bring together a community of 1,200+ employers and industry partners for various networking and educational opportunities.

September 28-29, 2022

## IBI-Conference Board Health & Productivity Forum

Annually convenes 400+ thought leaders, employers, and industry partners to explore innovative solutions in managing the whole picture of health, well-being, productivity, and business performance. This event will take place at the Chicago Marriott Marquis.



June 7, 2022

## Webinar: Analyzing the Success of Workplace Health Programs

Join us for our upcoming webinar, highlighting recent research on workplace health programs. Speakers include IBI Researcher Carole Bonner, IBI President Kelly McDevitt and Rich Krutsch, Vice President, People Services, ArcBest.

June 1 & June 8, 2022

## Webinar Series: Managing Obesity Risk: The Weight Epidemic Can't Wait

Join IBI and PBGH for a webinar series on addressing all aspects of obesity in your workforce. Presentations will address the science of obesity and developing a whole person health approach.

