

IBI INSIGHT

Providing unbiased insights and resources to help manage health and productivity at work



RESEARCH

Explore IBI's independent research on the most timely, compelling issues affecting health and productivity.

TOOLS

IBI's analytic tools help you benchmark and assess benefits program performance.

UPDATES

Check IBI's latest news, updates, and media highlights here.

EVENTS

Join the IBI community of 1,200+ employers and industry partners for various networking and educational opportunities.

[BECOME AN IBI MEMBER TODAY.](#)



Recent research publications to help employers & industry partners make sound decisions on issues affecting health and productivity.



Improving Overall Employee Wellness Through Telehealth



Blog: Attracting and Retaining Women in the Workplace is Key for a Sustainable Future



Blog: Is Your Workplace Health Program Comprehensive?



Member Report: 2022 Global Talent Trends

IBI Research Review

This monthly newsletter pulls together the latest peer-reviewed research on workforce health and productivity.

April's edition discussed telework and presenteeism, mental health, work-life balance, and more.





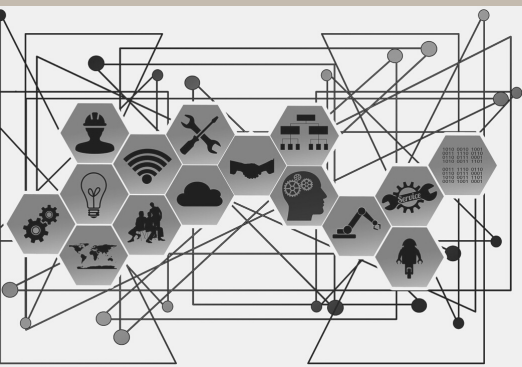
IBI TOOLS

Assess benefits program performance and understand the health status and productivity level of the workforce



Disability and Leave Benchmarking

Access the nation's largest disability/leave database of over 9M claims from 100,000 employer policies. Customize reports to compare outcomes with industry peers.



Disability Diagnosis Analyzer

Illustrate the disability burden of illnesses or conditions, providing the average incidence rate, costs, and duration of leave.

Full Cost Estimator

Model the costs of poor health in the workplace, including absence, disability, presenteeism and opportunity costs all in a single online tool.

Medication Adherence Savings Calculator

Recognize how adherence with medications reduces health care and lost productivity costs

Interactive Map: COVID-19 Employer Paid Leave Costs

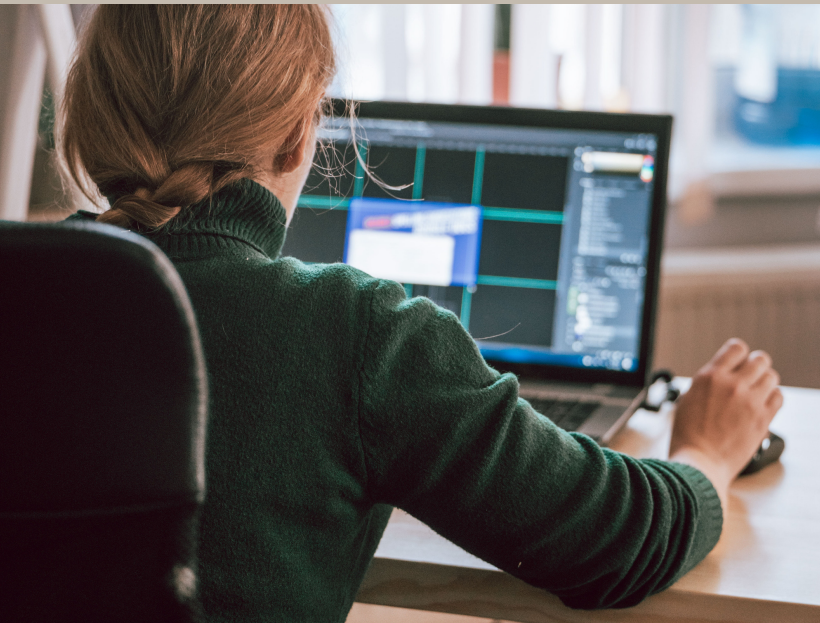
View modeled disability and leave costs associated with confirmed COVID-19 cases by state or metro area. The data in the map is updated weekly.



Read the highlights below to see what is new at IBI and what is upcoming. Check out where IBI's work has been featured as well.

2020 Benchmarking Trends: 2019 Versus 2020 Book of Business Changes

The pandemic created many changes in the way employees consumed (or did not consume) care, took leaves, attended work, and adjusted to our new normal. We performed a deeper dive into these anomalies with our data contributors, actuaries, and industry experts.



Virtual Care Use in the Workplace

Telehealth use surged once the pandemic began, as people were discouraged from seeking care in person. However, only 20% of employees sought virtual care in 2021, and overall employee use decreased throughout the year. To examine which employees are using virtual care throughout the pandemic, IBI conducted an analysis of data on virtual care use.

Evaluating Workplace Health Programs

IBI's recent analysis found that only 46% of worksites offer some type of health program to employees, and smaller worksites were less likely than larger ones to offer most programs. Evaluation of the programs is critically important to their success, however, only 23% of worksites collect data to evaluate success, and half use data to decide which programs to offer.



IBI EVENTS

Our events bring together a community of 1,200+ employers and industry partners for various networking and educational opportunities.

[Interested in becoming a member?](#)

September 28-29, 2022

IBI-Conference Board Health & Productivity Forum

Annually convenes 400+ thought leaders, employers, and industry partners to explore innovative solutions in managing the whole picture of health, well-being, productivity, and business performance. This event will take place at the Chicago Marriott Marquis.



May 3, 2022

Webinar: Shining a Spotlight on Virtual Care Use in the Workplace

Join us for our upcoming webinar, highlighting recent research into telehealth use among employees. Speakers include IBI Lead Researcher Dr. Nicole Nicksic, IBI President Kelly McDevitt and UnitedHealthcare's May Dorris.

May 25, June 1 & June 8, 2022

Webinar Series: Managing Obesity Risk: The Weight Epidemic Can't Wait

Join IBI and PBGH for a webinar series on addressing all aspects of obesity in your workforce. Presentations will address the science of obesity and developing a whole person health approach.

