

IBI INSIGHT

Providing unbiased insights and resources to help manage health and productivity at work



RESEARCH

Explore IBI's independent research on the most timely, compelling issues affecting health and productivity.

TOOLS

IBI's analytic tools help you benchmark and assess benefits program performance.

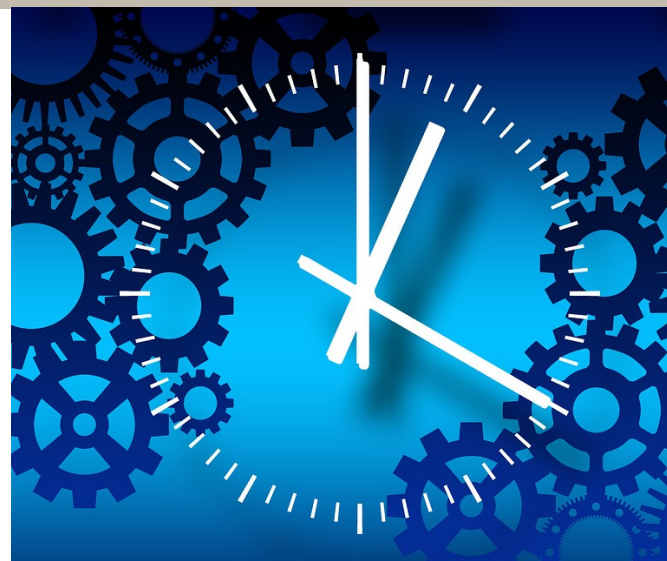
UPDATES

Check IBI's latest news, updates, and media highlights here.

EVENTS

Join the IBI community of 1,200+ employers and industry partners for various networking and educational opportunities.

[BECOME AN IBI MEMBER TODAY.](#)



Recent research publications to help employers & industry partners make sound decisions on issues affecting health and productivity.



Attracting and Retaining Women in the Workplace is Key for a Sustainable Future



Blog: Is Your Workplace Health Program Comprehensive?



Blog: How Employers Can Mitigate Health Disparities Among Black Americans



Member Survey: U.S. employers eyeing enhancements to defined contribution plans

IBI Research Review

This monthly newsletter pulls together the latest peer-reviewed research on workforce health and productivity.

March's edition discussed retention strategies, mental health, effects of telework, and more.





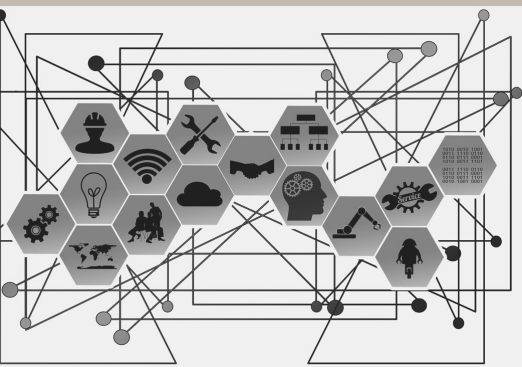
IBI TOOLS

Assess benefits program performance and understand the health status and productivity level of the workforce



Disability and Leave Benchmarking

Access the nation's largest disability/leave database of over 9M claims from 100,000 employer policies. Customize reports to compare outcomes with industry peers.



Disability Diagnosis Analyzer

Illustrate the disability burden of illnesses or conditions, providing the average incidence rate, costs, and duration of leave.

Full Cost Estimator

Model the costs of poor health in the workplace, including absence, disability, presenteeism and opportunity costs all in a single online tool.

Medication Adherence Savings Calculator

Recognize how adherence with medications reduces health care and lost productivity costs

Interactive Map: COVID-19 Employer Paid Leave Costs

View modeled disability and leave costs associated with confirmed COVID-19 cases by state or metro area. The data in the map is updated weekly.



IBI UPDATES

Read the highlights below to see what is new at IBI and what is upcoming. Check out where IBI's work has been featured as well.

Virtual Care Use in the Workplace

Telehealth use surged once the pandemic began, as people were discouraged from seeking care in person. However, only 20% of employees sought virtual care in 2021, and overall employee use decreased throughout the year. To examine which employees are using virtual care throughout the pandemic, IBI conducted an analysis of data on virtual care use.



Evaluating Workplace Health Programs

IBI's recent analysis found that only 46% of worksites offer some type of health program to employees, and smaller worksites were less likely than larger ones to offer most programs. Evaluation of the programs is critically important to their success, however, only 23% of worksites collect data to evaluate success, and half use data to decide which programs to offer.

Virtual care use differs by gender, location, industry

IBI's latest analysis of virtual care use among employees was published in BenefitsPRO. Our analysis noted concerns that there has been a drop-off in telehealth use, but that in-person care is still not at pre-pandemic levels. Employers are concerned about gaps in care.



IBI EVENTS

Our events bring together a community of 1,200+ employers and industry partners for various networking and educational opportunities.

[Interested in becoming a member?](#)

September 28-29, 2022

IBI-Conference Board Health & Productivity Forum

Annually convenes 400+ thought leaders, employers, and industry partners to explore innovative solutions in managing the whole picture of health, well-being, productivity, and business performance. This event will take place at the Chicago Marriott Marquis.



March 9, 2022

Webinar: The Cost of COVID-19 and Designing for the Future

IBI President Kelly McDevitt presented on the cost of COVID-19 for employers, and guidance for employers on how to adjust to a post-pandemic world.

February 23, 2022

Webinar: Mental Health the Other Pandemic

IBI President Kelly McDevitt presented during an event hosted by the Midwest Business Group on Health. Kelly shared IBI's report on the impact of COVID-19 on employee mental health and steps employers can take to support their employees.

