

IBI INSIGHT

Providing unbiased insights and resources to help manage health and productivity at work



RESEARCH

Explore IBI's independent research on the most timely, compelling issues affecting health and productivity.

TOOLS

IBI's analytic tools help you benchmark and assess benefits program performance.

UPDATES

Check IBI's latest news, updates, and media highlights here.

EVENTS

Join the IBI community of 1,200+ employers and industry partners for various networking and educational opportunities.

[BECOME AN IBI MEMBER TODAY.](#)



Recent research publications to help employers & industry partners make sound decisions on issues affecting health and productivity.



New Year's Resolutions are Good for Organizations Too



Blog: How are you Supporting the Mental Health of Your Employees?



Blog: Is it Time to Revisit Workplace Bullying Policies and Best Practices?



Member Report: Turning health risk into value: Are you supporting mental health?

IBI Research Review

This monthly newsletter pulls together the latest peer-reviewed research on workforce health and productivity.

December's edition discussed effect of Covid-19 vaccination on absenteeism, healthy food choices, supporting cancer survivors, and more.





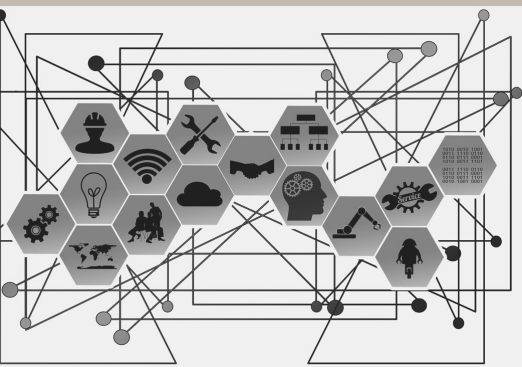
IBI TOOLS

Assess benefits program performance and understand the health status and productivity level of the workforce



Disability and Leave Benchmarking

Access the nation's largest disability/leave database of over 9M claims from 100,000 employer policies. Customize reports to compare outcomes with industry peers.



Disability Diagnosis Analyzer

Illustrate the disability burden of illnesses or conditions, providing the average incidence rate, costs, and duration of leave.

Full Cost Estimator

Model the costs of poor health in the workplace, including absence, disability, presenteeism and opportunity costs all in a single online tool.

Medication Adherence Savings Calculator

Recognize how adherence with medications reduces health care and lost productivity costs

Interactive Map: COVID-19 Employer Paid Leave Costs

View modeled disability and leave costs associated with confirmed COVID-19 cases by state or metro area. The data in the map is updated weekly.



Read the highlights below to see what is new at IBI and what is upcoming. Check out where IBI's work has been featured as well.

The Cost of Missed Work due to Covid-19 Approaching \$1 Billion per week

IBI's analysis shows the cost to employers for absent workers due to COVID-19 is estimated to total over \$78.4 billion over the past 22 months.



An illustration of estimated sick leave and disability costs resulting from employees getting COVID-19.

The Cost of Missed Work due to COVID-19 Approaching \$1 Billion per Week

49.3M

U.S. COVID-19 cases as of Dec 8, 2021

19.2M

Cases involving employed patients



\$78.4B



Covid is Costing Employers Nearly \$1 Billion per Week

Employee Benefit News highlighted IBI's analysis illustrating over the course of the pandemic, employers have paid \$24.3 billion in sick leave, \$16.6 billion in disability wages, \$35.3 billion in employee benefits. New York, California and Texas are the three states with the highest lost work time, according to our research.

7 employer strategies to support growing mental health challenges

IBI President Kelly McDevitt was featured in *Human Resource Executive* discussing her personal journey with the mental health system, and recommendations for employers to support their staff.



IBI EVENTS

Our events bring together a community of 1,200+ employers and industry partners for various networking and educational opportunities.
[Interested in becoming a member?](#)

September 28-29, 2022

IBI-Conference Board Health & Productivity Forum

Annually convenes 400+ thought leaders, employers, and industry partners to explore innovative solutions in managing the whole picture of health, well-being, productivity, and business performance. This event will take place at the Chicago Marriott Marquis.



November 4, 2021

Webinar: Prioritizing Mental Health in the Workplace

IBI's latest research delved into the impact of Covid-19 on the mental health of the US workforce. Employers discussed initiatives, and challenges around their mental health benefits, and how the current pandemic has impacted their strategies. Watch the recording now.

October 19, 2021

Houston Business Coalition on Health Wellbeing Program

IBI President Kelly McDevitt updated attendees on new IBI research to measure the success of the total impact of workplace health and productivity programs.

