

IBI INSIGHT

Providing unbiased insights and resources to help manage health and productivity at work



RESEARCH

Explore IBI's independent research on the most timely, compelling issues affecting health and productivity.

TOOLS

IBI's analytic tools help you benchmark and assess benefits program performance.

UPDATES

Check IBI's latest news, updates, and media highlights here.

EVENTS

Join the IBI community of 1,200+ employers and industry partners for various networking and educational opportunities.

[BECOME AN IBI MEMBER TODAY.](#)

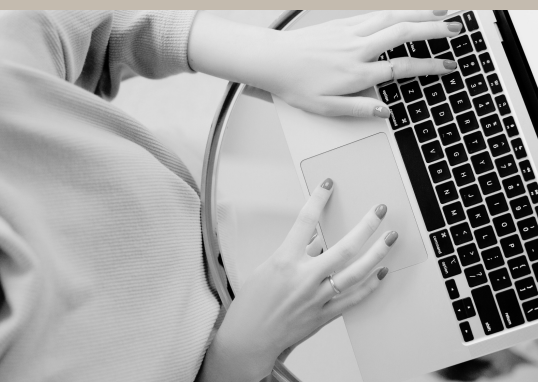


IBI RESEARCH

Recent research publications to help employers & industry partners make sound decisions on issues affecting health and productivity.



IBI's 2022 Research Priorities Include Mental Health, Wellbeing, Benefit Design and More



Blog: 5 Crucial Steps Toward Data-Driven Decision Making



Blog: New Year's Resolutions are Good for Organizations Too



Member Report: A Revitalized Vision for Diversity, Equity and Inclusion in the Workforce

IBI Research Review

This monthly newsletter pulls together the latest peer-reviewed research on workforce health and productivity.

January's edition discussed mental health, telework and low back pain, COVID-19 vaccination and sick leave, and more.





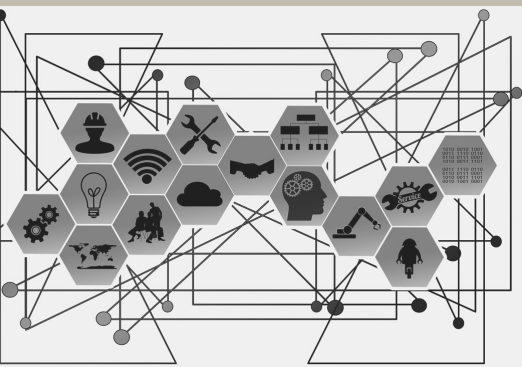
IBI TOOLS

Assess benefits program performance and understand the health status and productivity level of the workforce



Disability and Leave Benchmarking

Access the nation's largest disability/leave database of over 9M claims from 100,000 employer policies. Customize reports to compare outcomes with industry peers.



Disability Diagnosis Analyzer

Illustrate the disability burden of illnesses or conditions, providing the average incidence rate, costs, and duration of leave.

Full Cost Estimator

Model the costs of poor health in the workplace, including absence, disability, presenteeism and opportunity costs all in a single online tool.

Medication Adherence Savings Calculator

Recognize how adherence with medications reduces health care and lost productivity costs

Interactive Map: COVID-19 Employer Paid Leave Costs

View modeled disability and leave costs associated with confirmed COVID-19 cases by state or metro area. The data in the map is updated weekly.



Read the highlights below to see what is new at IBI and what is upcoming. Check out where IBI's work has been featured as well.

2020 Benchmarking Trends: Short-Term Disability and Long-Term Disability

Diseases of the musculoskeletal system and connective tissue is the number one condition identified in IBI 2020 benchmarking driving short-term disability claims with almost 300,000 claims, accounting for almost 15% of the new 2020 STD claims.



Report: Pandemic shakes up disability claims numbers for 2020

BenefitsPRO highlighted IBI's benchmarking data analysis that found some disability claims dropped off in 2020, probably due to the pandemic and changes in employment; our analysis also found evidence that pandemic-related stress was driving high levels of disability claims for diseases of the digestive system.

Study: Pandemic-related absences cost employers nearly \$1B per week

IBI Research and Analytics Director Joseph Aller was featured in *HR Dive* discussing our latest analysis on the cost of COVID-19 for employers. "The true cost of the COVID-19 pandemic to employers is far more than just the expense of workplace sanitization, testing, and masks."



IBI EVENTS

Our events bring together a community of 1,200+ employers and industry partners for various networking and educational opportunities.
[Interested in becoming a member?](#)

September 28-29, 2022

IBI-Conference Board Health & Productivity Forum

Annually convenes 400+ thought leaders, employers, and industry partners to explore innovative solutions in managing the whole picture of health, well-being, productivity, and business performance. This event will take place at the Chicago Marriott Marquis.



January 26, 2022

Webinar: Mind, Body, and Wallet: Workforce well-being in the pandemic era

IBI President Kelly McDevitt and fellow industry speakers participated in a webinar with Guardian Life on the topic of how the mental, physical, and financial health of working Americans has been impacted, and what role employers are playing in the workforce's well-being.

November 4, 2021

Webinar: Prioritizing Mental Health in the Workplace

IBI's research delved into the impact of Covid-19 on the mental health of the US workforce. Employers discussed challenges, and how the current pandemic has impacted their strategies. Watch the recording now.

